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Performance made possible

Infront

Modern Slavery and Human Trafficking Statement
For the financial year ended 31 December 2025

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 (the "Act") by Infront AS ("Infront"), on behalf of the Infront group, which includes Infront Financial Information Ltd.

Our commitment

Infront is committed to acting ethically and with integrity in all of its business dealings and relationships. We take a zero-tolerance approach to modern slavery and human trafficking, and we are committed to implementing and enforcing effective systems and controls to identify, mitigate and manage the risk of modern slavery in our own business and in our supply chain.

Our organisation and supply chain

Infront is one of Europe's leading providers of market data and software for financial professionals. At the end of 2025 we had 451 employees across offices in nine countries, including the United Kingdom, where Infront Financial Information Ltd is based in London.

Our supply chain can be divided into four main categories of vendors:

- providers of technical and professional support, software and IT consultancy;
- providers of data centre services;
- suppliers of financial information, including international stock exchanges and data providers; and
- suppliers for day-to-day business management, such as office rent, supplies and travel.

Most of our vendors employ professional, knowledge-based workers. Our data centres are located in Frankfurt, Stockholm, Milan and London.

Our policies

We have the following policies that address modern slavery and human trafficking risks. They are available to download from our website:

- Anti-Slavery and Human Trafficking Policy
- Supplier Code of Conduct, which requires suppliers to uphold fair labour practices and fundamental human rights
- Code of Conduct, which sets out the ethical and professional standards expected of all employees
- Whistleblowing Policy, which lets employees and others raise concerns confidentially through an independent reporting channel

We reviewed all of our corporate policies in 2025, and a formal update of these policies is scheduled for 2026 and 2027.

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Due diligence

In 2025 we introduced a structured human rights due diligence process across our supply chain. We developed an OECD-aligned risk assessment model and mapped our supply chain by 2025 spend.

Risks identified and steps taken

Our risk assessment identified five suppliers in an elevated-risk category, mostly cleaning companies and small suppliers of office furniture. We distributed a Supplier Self-Assessment Questionnaire to those suppliers identified as being in an elevated risk category, covering labour rights, human rights, environmental and governance standards, and asked those suppliers to acknowledge our Supplier Code of Conduct.

There were no confirmed cases of non-compliance with modern slavery or human trafficking requirements identified at any of our vendors in any category during 2025.

Measuring effectiveness

We measure the following in relation to this statement:

- We had five elevated-risk suppliers identified and assessed through the 2025 questionnaire process. Four of the five suppliers completed and returned the questionnaire.
- 99% completion rate for our compulsory compliance training across the business in 2025, up from 92% in 2024.
- We had no modern slavery concerns raised through our whistleblowing channel.

Training

Our compulsory compliance training covers data protection, cyber and information security, and whistleblowing.

In 2026 we plan to raise awareness on modern slavery and human trafficking through our compliance awareness campaign, so that all employees can read about the risks and how to raise concerns. In 2027 we will provide formal modern slavery and human trafficking training.

Approval

This statement constitutes Infront's modern slavery and human trafficking statement for the financial year ended 31 December 2025. It was approved and signed by Richard Laxer, member and chairman of the Board of Infront AS.

Richard Laxer

Signed by:
Richard Laxer
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